



**K Professional  
Accountants**

**PONLEU NEY KDEY SANGKHUM**

*(Established in the Kingdom of Cambodia)*

**AUDITED FINANCIAL STATEMENTS AND  
INDEPENDENT AUDITOR'S REPORT**

**31 DECEMBER 2022**

# PONLEU NEY KDEY SANGKHUM

*(Established in the Kingdom of Cambodia)*

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# PONLEU NEY KDEY SANGKHUM

*(Established in the Kingdom of Cambodia)*

## ABBREVIATION USED

PNKS	Ponleu Ney Kdey Sangkhum
CORD	Christian Outreach Relief and Development
ABCD	Agriculture, Business and Community Development
EFGH	Education for Good Health
CDAP	Community Development Assistance Project
SPV	Somleng Prey Veng project
PP	Phnom Penh
PV	Preah Vihea
ST	Steng Treng
S-KS	Somleng Kampong Speu
VL	Village Leader
CC	Commune Councilor
VDA	Village Development Association
SSC	School Steering Committee
CDA	Commune Development Association
BP	Boundary Partner
CBO	Community Based Organizational
COM	Community Organizing meeting
Gen	Gender
NRM	Natural Resource Management
EC	Executive Committee
EDU	Education
DKK	Danish Krone
TAI	Transform Aid International
TFA	Tear Fund Australia
Dan	Danmission
MA	Mission Alliance
SL	Somleng
PL	Prey Long
DCN	Diaconaat





ដើម្បីការរស់នៅប្រសើររបស់អ្នកក្រ  
Committed to better living for the poor

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## REPORT OF THE BOARD OF DIRECTORS

The Board of directors of the Ponleu Ney Kdey Sangkhum (“the Organization”) submits its report together with the audited financial statements of the Organization as at and for the year ended 31 December 2022 (“the year”).

### The Organization

Ponleu Ney Kdey Sangkhum has actively to improve community welfare and dignity for vulnerable group, especially people with disability, women, children and youth through empowerment, and capacity development of community networks and authorities with focus on health, nature resource management, food security, democracy and good governance.

The Organization was registered as a local non-government organization under the Ministry of Interior on 30 January 2001.

The Organization is located at No. 19B, Street 145, Phsar Daeum Thkov, Khan Chamkar Morn, Phnom Penh, Kingdom of Cambodia.

### The Board of Directors

The Board of Directors who are responsible for the overall direction and management of the Organization during the period and to the date of this report are:

Name	Position
Mrs. Kem Keothyda	Chairwoman
Mr. Mark Smith	Secretary
Mrs. Babara Soung	Member
Mr. Ly Yasak	Member

Executive team	Position
Mr. Leak Chowan	Program Development Manager
Miss. Mok Sopheakveary	Finance Manager
Mr. Sun Chanthou	Project Manager
Mr. Long Doeun	Project Manager

### Auditors

The financial statements as at and for the year ended 31 December 2022 have been audited by K Professional Accountants Co., Ltd.

### The Board of Directors’ responsibility in respect of the financial statements

The Director is responsible for the financial statements which show the Organization’s fund balance as at 31 December 2022, and its receipts and disbursement for the year then ended, prepared, in all material respects, in accordance with the basis of accounting as described in note 2 to the financial statements.





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In preparing the financial statements, the Director is required to:

- i. select suitable accounting policies and then apply them consistently;
- ii. ensure that proper accounting records are kept which enable the financial statements to be prepared in compliance with the basis of accounting set out in note 2 to the financial statements; and
- iii. ensure the completeness of information concerning property and goods belonging to the Organization.

The Director is also responsible for safeguarding the assets of the Organization and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Director assumes the responsibility to provide, and has provided, the auditor with all accounting records, supporting and other documents, minutes, and any pertinent information and explanations, either orally or by written confirmation, necessary for the audit.

**Statement by the Board of Directors**

On behalf of the Board of Directors, we hereby affirm that the accompanying financial statements which sets out the fund balance of the Organisation as at 31 December 2022, and its receipts and disbursement for the year then ended, prepared, in all material respects, in accordance with the accounting policies as described in note 2 to financial statements.

On behalf of the Organization's Board of Directors and executive team:

  


**Mr. Leak Chowan**  
**Program Development Manager**

Phnom Penh, Kingdom of Cambodia  
17 February 2023



# Independent auditor's report

To the Board of Directors and executive management team of  
**Ponleu Ney Kdey Sangkhum**

## **Opinion**

We have audited the financial statements of Ponleu Ney Kdey Sangkhum ("the Organization"), which comprise the statement of receipts, disbursement and fund balance as at and for the year ended 31 December 2022, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements of the Organization as at and for the year ended 31 December 2022, have been prepared, in all material respects, in accordance with the accounting basis and accounting policies as set out in note 2 to the financial statements.

## **Basis of opinion**

We conducted our audit in accordance with Cambodian International Standards on Auditing ("CISAs"). Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in the Kingdom of Cambodia, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Other matter**

The financial statements of the Organization as at 31 December 2021 were audited by another auditor who expressed an unmodified opinion on those financial statements on 8 April 2022.

## **Other information**

The Director is responsible for the other information. The other information comprises the information included in the Report of the Director but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.



If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Emphasis of matter - basis of accounting and restriction on distribution and use**

We draw attention to note 2 to the financial statements which describes the basis of accounting and policies adopted by the Organization. The financial statements are prepared for the information and use of the Director and donors of the Organization. As a result, the financial statements may not be suitable for another purpose. Our report is intended solely for the Director and donors of the Organization and should not be distributed to or used by parties other than the Director and donors of the Organization. Our opinion is not modified in respect of this matter.

**Responsibilities of the Director for the financial statements**

The Director is responsible for the preparation of these financial statements in accordance with the basis of accounting as described in note 2 to the financial statements, and for such internal control as the Director determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Director is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Director either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with CISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with CISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- a. Identify and assess the risks of material misstatement of financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- b. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for expressing an opinion on the effectiveness of the Organization's internal control.
- c. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Director.
- d. Conclude on the appropriateness of the Director's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with the Director regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in the internal control that we identify during our audit.

For K Professional Accountants Co., Ltd.

  


**Darith Khun, CPA/FCCA**  
Partner, Audit and Assurance

Phnom Penh, Kingdom of Cambodia  
17 February 2023



# PONLEU NEY KDEY SANGKHUM

(Established in the Kingdom of Cambodia)

## STATEMENT OF RECEIPTS, DISBURSEMENTS AND FUND BALANCE As at and for the year ended 31 December 2022

	Note	31 December 2022		31 December 2021	
		US\$	KHR'000	US\$	KHR'000
<b>Receipts</b>					
Funds received from donors	3	479,551	1,955,609	483,053	1,965,060
Income development fund		950	3,874	25,085	102,046
Other income	4	3,901	15,908	2,441	9,930
		<b>484,402</b>	<b>1,975,391</b>	<b>510,579</b>	<b>2,077,036</b>
<b>Disbursements</b>					
Personnel costs	5	290,879	1,186,205	278,192	1,131,685
Administrative costs	6	92,981	379,177	62,768	255,340
Boundary partner development	7	45,616	186,022	16,530	67,244
Community initiative	8	45,937	187,331	39,560	160,930
Capacity in participatory design		21,111	86,091	5,966	24,270
Agriculture and livelihood		13,977	56,998	-	-
Open civil space	9	11,885	48,467	6,471	26,324
VDA a strong self-reliance CBO	10	10,434	42,550	14,564	59,246
Capital cost	11	9,169	37,391	27,896	113,481
Community engagement		5,579	22,751	6,541	26,609
CDA the people voice represents	12	4,354	17,756	10,565	42,978
Covid-19 fighting		2,895	11,806	9,861	40,115
Community are engaged and empowered to mobilize resources and address issues	13	2,669	10,884	-	-
SCC function for school	14	2,514	10,252	2,412	9,812
Co-researchers capacity		2,343	9,555	-	-
Livelihood program		-	-	12,666	51,525
CC adopt pro-poor		-	-	7,432	30,233
VL democratic leadership		-	-	1,005	4,088
Stakeholder engagement		-	-	299	1,216
Other expenses		651	2,655	4,690	19,079
		<b>562,994</b>	<b>2,295,891</b>	<b>507,418</b>	<b>2,064,175</b>
(Deficit) surplus of receipts over disbursements		(78,592)	(320,500)	3,161	12,861
Fund balance at the beginning of year		200,504	816,855	197,343	803,975
Currency translation differences		-	5,556	-	19
<b>Fund balance at the end of year</b>		<b>121,912</b>	<b>501,911</b>	<b>200,504</b>	<b>816,855</b>
<b>Represented by:</b>					
Cash on hand and in banks	15	192,103	790,888	258,513	1,053,182
Other payables	16	(13,330)	(54,880)	(7,450)	(30,350)
Car replacement	17	(33,224)	(136,783)	(28,356)	(115,522)
Staff pension fund	18	(23,637)	(97,314)	(22,203)	(90,455)
		<b>121,912</b>	<b>501,911</b>	<b>200,504</b>	<b>816,855</b>

The accompanying notes form an integral part of these financial statements.



# PONLEU NEY KDEY SANGKHUM

*(Established in the Kingdom of Cambodia)*

## NOTES TO THE FINANCIAL STATEMENTS

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31 December 2022

### 1. THE ORGANIZATION

The Ponleu Ney Kdey Sangkhum ("PNKS" or "the Organization") was registered in Cambodia as a local non-government Organization ("NGO") under the Ministry of Interior on 30 January 2001 with Registration No. 096, The Organization is governed by a Governance Board whose members do not receive compensation.

#### **Vision**

All people in Cambodia are able to live in peace, enjoy their rights, and fulfill their hopes for a life with dignity and happiness.

#### **Mission**

PNKS's mission is to empowers all people in Cambodia to understand and access their economic, social, and environment rights, and enables them to work together to find common solution for peace and justice.

#### **Goal**

PNKS's goal includes individual, group and systemic change. Central is people in our target areas seeing opportunities for improved living conditions, freedom, environment, and hope, are accessible and the future is in their own hands. These BP will connect and empower individuals, groups and whole villages to define and find ways to realize their aspirations. VDAs can best do this if they have strong relationships with their VDC, CC and SSCs, and the behavior, attitudes, relationships and policies of these organizations is aligned towards gross roots participatory village development. The systemic dimension of PNKS' goal therefore is strong relationships and common direction amongst VDA, CDA, VDC, SSC, and CC.

The main focus of Somleng Prey Lang is to reduce vulnerability of people living in and around Prey Lang

#### **Core values**

- **Love**

We believe true love is not merely a feeling or a concept. We believe love should be put into action. The story of the Good Samaritan has touched our hearts and encouraged us to put love into action.

- **Humility**

We believe God created all men equal. No matter how rich or poor, young or old, no matter what our educational background, our social class - we are all equal. We value and respect the people we work with and all the people around us.

- **Prayer**

We believe God answers our prayers and he leads us in our decision-making. We believe that God is with us in our day-to-day life.

- **Accountability**

We are obligated to accept our responsibilities. We are accountable for our actions, our decisions and for the money we spend, not just to our supporters but also to those we serve.



# PONLEU NEY KDEY SANGKHUM

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## NOTES TO THE FINANCIAL STATEMENTS

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31 December 2022

- **Commitment**

We are accustomed to being in positions of responsibility; we are self-motivated, and willing to set goals and work to achieve them, never assuming the other person is responsible.

- **Honesty**

We believe "honesty" is a key to strength. Honesty includes "being transparent." We want to let people, including staff, donors, boundary partners, stakeholders and beneficiaries, know what they are supposed to know, promoting the sharing of information and practices, whether good or bad, to improve learning and understanding.

- **Cooperation**

We believe "cooperation" is a key to success. We get people involved. We value people's involvement in planning and problem-solving.

The Organization has 34 and 37 staff as at 31 December 2022 and 31 December 2021, respectively.

The current office of the Organization is No.19B, Street 145, Sangkat Phsar Daeum Thkov, Khan Chamkar Morn, Phnom Penh, Kingdom of Cambodia.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### 2.1 Basis of preparation

The financial statements are expressed in United States Dollars ("US\$") and have been prepared in accordance with the modified cash basis. On this basis, receipts are recognized when received rather than when earned, and disbursements or expenses are recognized when paid rather than when incurred. The basis of accounting is designed to meet the requirements of the Organization.

### 2.2 Cash

Cash consists of cash on hand and cash in designated bank accounts for implementation of program activities of the Organization.

### 2.3 Accounts payable

Accounts payable are recognized for amounts to be paid in the future for goods and services received, whether or not billed to the Organization.

### 2.4 Capital expenditures

Capital expenditures are charged to expense when paid or upon acquisition. Fixed assets register is maintained to control and monitor the assets acquired by the Organization.

### 2.5 Functional and presentation currency

The national currency of Cambodia is the Khmer Riel ("KHR"). However, the Organization transacts and maintains its accounting records primarily in United States Dollars ("US\$"), management has determined the US\$ to be the Organization's functional and presentation currency as it reflects the economic substance of the underlying events and circumstances of the Organization.



# PONLEU NEY KDEY SANGKHUM

(Established in the Kingdom of Cambodia)

## NOTES TO THE FINANCIAL STATEMENTS

31 December 2022

Transactions in currencies other than US\$ are translated into US\$ at the exchange rate ruling at the dates of the transactions. Monetary assets and liabilities denominated in currencies other than US\$ at the reporting date are translated into US\$ at the rates of exchange ruling at that date. All exchange differences arising on translation are recognized in the statement of fund balance.

The translations of US\$ amounts into KHR as presented in the financial statements been made using the prescribed official exchange rate as presented in KHR base on the following applicable exchange rate per US\$1 as announced by the Accounting and Auditing Regulator (2022) and the National Bank of Cambodia (2021).

	2022	2021
Closing rate	4,117	4,074
Average rate	4,078	4,068

These translations should not be construed as representations that the US\$ amount have been, could have been, or could in the future be, converted into KHR at this or any other rate of exchange.

### 2.6 Rounding of amounts

The US\$ and KHR amounts in the financial statements have been rounded off to the nearest US\$ and nearest thousand KHR, respectively.

## 3. FUND RECEIVED FROM DONORS

	For the year ended 31 December 2022		For the year ended 31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Tear Australia	148,427	605,285	132,330	538,318
Mission Alliance	166,331	678,298	199,911	813,238
Transform Aid International	145,492	593,316	101,487	412,849
Danmission	19,301	78,710	32,704	133,040
Diaconaat	-	-	16,621	67,615
	<b>479,551</b>	<b>1,955,609</b>	<b>483,053</b>	<b>1,965,060</b>

## 4. OTHER INCOME

	For the year ended 31 December 2022		For the year ended 31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Interest income	1,637	6,676	550	2,237
Office rental	1,613	6,578	1,025	4,170
Sale of asset	636	2,594	781	3,177
Gain on exchange rate	15	60	5	21
Contribution received from Danmission	-	-	80	325
	<b>3,901</b>	<b>15,908</b>	<b>2,441</b>	<b>9,930</b>



# PONLEU NEY KDEY SANGKHUM

(Established in the Kingdom of Cambodia)

## NOTES TO THE FINANCIAL STATEMENTS

31 December 2022

### 5. PERSONNEL COSTS

	For the year ended 31 December 2022		For the year ended 31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Staff salary	192,481	784,938	191,811	780,287
Salary cost-PP	38,475	156,901	35,274	143,495
Staff insurance and benefits	24,613	100,372	25,151	102,314
Strengthen organization	15,361	62,642	6,723	27,349
Group capacity	14,734	60,085	12,343	50,211
Staff insurance and benefit-PP	4,915	20,044	4,652	18,925
Connect PNKS to networks	300	1,223	300	1,220
Capacity individual TNA-base	-	-	1,938	7,884
	<b>290,879</b>	<b>1,186,205</b>	<b>278,192</b>	<b>1,131,685</b>

### 6. ADMINISTRATIVE COSTS

	For the year ended 31 December 2022		For the year ended 31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Premise cost	26,267	107,117	27,868	113,367
Transportation cost	23,020	93,876	18,578	75,575
Monitoring evaluation	22,000	89,716	403	1,639
Professional fee	5,720	23,326	5,000	20,340
Office supplies and communication-PP	5,017	20,459	3,552	14,450
Rental and utilities-PP	4,389	17,898	4,685	19,059
Visiting project	3,126	12,748	911	3,706
Transportation-PP	2,675	10,909	1,353	5,504
Governing board of director	767	3,128	418	1,700
	<b>92,981</b>	<b>379,177</b>	<b>62,768</b>	<b>255,340</b>

### 7. BOUNDARY PARTNER DEVELOPMENT

	For the year ended 31 December 2022		For the year ended 31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Strengthen BP networks	18,058	73,641	4,308	17,525
Strengthen BP good governance	17,839	72,747	5,140	20,910
Increase CCA and strengthen environment	7,116	29,019	4,310	17,533
Enhance community peace by BP	2,603	10,615	2,772	11,276
	<b>45,616</b>	<b>186,022</b>	<b>16,530</b>	<b>67,244</b>



# PONLEU NEY KDEY SANGKHUM

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## NOTES TO THE FINANCIAL STATEMENTS

31 December 2022

### 8. COMMUNITY INITIATIVE

	For the year ended 31 December 2022		For the year ended 31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Co-health	30,185	123,094	16,347	66,500
Education	6,938	28,293	21,358	86,884
NRM	6,025	24,570	140	570
Agriculture	2,190	8,931	-	-
Governance	400	1,631	1,715	6,976
Strengthening peace	199	812	-	-
	<b>45,937</b>	<b>187,331</b>	<b>39,560</b>	<b>160,930</b>

### 9. OPEN CIVIL SPACE

	For the year ended 31 December 2022		For the year ended 31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Awareness of human right and gender	11,208	45,706	6,396	26,019
Strengthen evidence-based advocacy	677	2,761	75	305
	<b>11,885</b>	<b>48,467</b>	<b>6,471</b>	<b>26,324</b>

### 10. VDA A STRONG SELF-RELIANCE CBO

	For the year ended 31 December 2022		For the year ended 31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Build knowledge to VDA member	6,547	26,699	6,761	27,504
Support the initiative of VDA	3,122	12,732	6,616	26,914
Build community trust toward	765	3,119	740	3,010
Enhance VDA and EC regular meeting	-	-	447	1,818
	<b>10,434</b>	<b>42,550</b>	<b>14,564</b>	<b>59,246</b>



# PONLEU NEY KDEY SANGKHUM

(Established in the Kingdom of Cambodia)

## NOTES TO THE FINANCIAL STATEMENTS

31 December 2022

### 11. CAPITAL COSTS

	For the year ended 31 December 2022		For the year ended 31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Equipment and furniture	5,279	21,528	5,786	23,537
Motorbike	3,890	15,863	2,110	8,584
Vehicle	-	-	20,000	81,360
	<b>9,169</b>	<b>37,391</b>	<b>27,896</b>	<b>113,481</b>

### 12. CDA THE PEOPLE VOICE REPRESENTS

	For the year ended 31 December 2022		For the year ended 31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
COM-Link CDA network	2,698	11,002	3,398	13,823
COM-Link CDA network governance	1,352	5,513	5,486	22,317
Enhance CDA and EC regular meeting	304	1,241	594	2,416
LIV-Link CDA network	-	-	1,087	4,422
	<b>4,354</b>	<b>17,756</b>	<b>10,565</b>	<b>42,978</b>

### 13. COMMUNITY ARE ENGAGED AND EMPOWERED TO MOBILIZE RESOURCE AND ADDRESS ISSUES

	For the year ended 31 December 2022		For the year ended 31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Human rights and anti-fraud	1,994	8,132	-	-
VG community development	675	2,752	-	-
	<b>2,669</b>	<b>10,884</b>	<b>-</b>	<b>-</b>



# PONLEU NEY KDEY SANGKHUM

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## NOTES TO THE FINANCIAL STATEMENTS

31 December 2022

### 14. SCC FUNCTION FOR SCHOOL

	For the year ended 31 December 2022		For the year ended 31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
EDU-support SCC for school improvement	2,514	10,252	1,157	4,707
EDU- strengthen SSC M&E advocacy	-	-	1,255	5,105
	<b>2,514</b>	<b>10,252</b>	<b>2,412</b>	<b>9,812</b>

### 15. CASH ON HAND AND IN BANKS

	31 December 2022		31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Cash in banks	182,746	752,366	250,402	1,020,138
Cash on hand	9,357	38,522	8,111	33,044
	<b>192,103</b>	<b>790,888</b>	<b>258,513</b>	<b>1,053,182</b>

### 16. OTHER PAYABLES

	31 December 2022		31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Consultant fee	10,300	42,405	-	-
Accrued	3,025	12,454	4,165	16,968
Printing fee	5	21	5	20
Withholding tax payables	-	-	1,710	6,966
School wash project	-	-	1,570	6,396
	<b>13,330</b>	<b>54,880</b>	<b>7,450</b>	<b>30,350</b>

### 17. CAR REPLACEMENT

This car replacement pertains to the yearly computation of the vehicle depreciation expenses according to its estimated useful life set by the Organization less the expected salvage value at the end of its life.

The Organization reserves a certain amount and charges it to each donor base on the percentage of usage per donor so that they will not request big amount of funds when it is time to replace the vehicle.



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## NOTES TO THE FINANCIAL STATEMENTS

31 December 2022

### 18. STAFF PENSION

The Organization accrues staff pension fund equal to 4.17% of the monthly salary but will be withheld and kept in a special bank account solely for the purpose of the pension.

	31 December 2022		31 December 2021	
	US\$	KHR'000 (Note 2.5)	US\$	KHR'000 (Note 2.5)
Balance as at 1 January	22,203	90,455	19,112	77,862
Contribution during the year	11,223	46,205	7,986	32,487
Interest income	1,205	4,961	81	330
Payment to staff	(10,994)	(45,262)	(4,976)	(20,242)
Currency translation	-	955	-	18
	<b>23,637</b>	<b>97,314</b>	<b>22,203</b>	<b>90,455</b>

### 19. TAXATION CONTINGENCIES

The taxation system in Cambodia is relatively new and is characterized by numerous taxes and frequently changing legislation, which is often unclear, contradictory, and subject to interpretation. Often, differing interpretations exist among numerous taxation authorities and jurisdictions. Taxes are subject to review and investigation by a number of authorities, who are enabled by law to impose severe fines, penalties and interest charges.

These facts may create tax risks in Cambodia substantially more significant than in other countries. The Organization's Management believes that it has adequately provided for tax liabilities based on its interpretations of tax legislation. However, the relevant authorities may have differing interpretations and the effects could be significant.

### 20. POST-REPORTING DATE EVENTS

On 11 March 2020, the World Health Organization officially declared Covid-19, the disease caused by the novel coronavirus, a pandemic.

The Management continues closely monitored the evolution of this pandemic and government's decision, including how it may affect the Organization, the economy and the general population and will take all steps to mitigate any effects on the Organization's operation in future.

The Management has determined that there were no adjusting or significant non-adjusting events have occurred between the reporting date and the date of authorization of these financial statements.

### 21. APPROVAL OF THE FINANCIAL STATEMENTS

The Organization's financial statements as at and for the year ended 31 December 2022 were authorized for issue by the management and director of the Organization on 17 February 2023.



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## Appendix 1: Statement of receipts and disbursements by donors (unaudited)

	TFA		MA		TAI		DAN		DCN		Other US\$	2022 Total US\$	2021 Total US\$
	PL US\$	SL US\$	PL US\$	SL US\$	TBCD US\$	SL US\$	PL US\$	SL US\$	PL US\$	SL US\$			
<b>Receipts</b>													
Funds received from donors	127,105	21,322	143,100	23,231	125,097	20,395	13,381	5,920	-	-	-	479,551	483,053
Income development fund	-	-	-	-	-	-	-	-	-	-	950	950	25,085
Other income	-	-	-	-	-	-	-	-	-	-	3,901	3,901	2,441
	<b>127,105</b>	<b>21,322</b>	<b>143,100</b>	<b>23,231</b>	<b>125,097</b>	<b>20,395</b>	<b>13,381</b>	<b>5,920</b>	<b>-</b>	<b>-</b>	<b>4,851</b>	<b>484,402</b>	<b>510,579</b>
<b>Disbursements</b>													
Personnel costs	77,898	16,278	80,213	16,194	78,873	9,765	7,713	3,946	-	-	-	290,880	278,192
Administrative costs	23,987	8,190	23,663	7,295	18,441	6,559	2,675	2,170	-	-	-	92,980	62,768
Boundary partner development	21,547	-	22,010	-	-	-	2,060	-	-	-	-	45,617	16,530
Community Initiative	21,451	-	21,171	-	4,860	-	1,122	-	-	-	-	48,604	39,560
Capacity in participatory design	-	-	-	-	21,111	-	-	-	-	-	-	21,111	5,966
Agriculture and livelihood	1,549	-	-	-	-	-	-	-	12,428	-	-	13,977	-
Open civil space	5,750	-	5,663	-	-	-	472	-	-	-	-	11,885	6,471
VDA a strong self-reliance CBO	-	1,737	-	3,016	-	5,239	-	442	-	-	-	10,434	14,564
Capital cost	2,983	-	2,983	1,013	1,672	520	-	-	-	-	-	9,170	27,896
Community engagement	-	-	-	-	5,579	-	-	-	-	-	-	5,579	6,541
CDA the people voice represents	-	1,007	-	1,048	-	2,067	-	232	-	-	-	4,354	10,565
Covid-19 fighting	1,224	-	1,203	-	317	-	151	-	-	-	-	2,895	9,861
SCC function for school	-	35	-	2,479	-	-	-	-	-	-	-	2,514	2,412
Co-researchers capacity	-	-	-	-	2,343	-	-	-	-	-	-	2,343	-
Livelihood program	-	-	-	-	-	-	-	-	-	-	-	-	12,666
CC adopt pro-poor	-	-	-	-	-	-	-	-	-	-	-	-	7,432
VL democratic leadership	-	-	-	-	-	-	-	-	-	-	-	-	1,005
Stakeholder engagement	-	-	-	-	-	-	-	-	-	-	-	-	299
Other expenses	-	-	-	-	-	-	-	-	-	-	651	651	4,690
	<b>156,389</b>	<b>27,247</b>	<b>156,906</b>	<b>31,045</b>	<b>133,196</b>	<b>24,150</b>	<b>14,193</b>	<b>6,790</b>	<b>12,428</b>	<b>-</b>	<b>651</b>	<b>562,994</b>	<b>507,418</b>
(Deficit) surplus of receipts over disbursements	(29,284)	(5,925)	(13,806)	(7,814)	(8,099)	(3,755)	(812)	(870)	(12,428)	-	4,200	(78,592)	3,161
Fund balance at the beginning of year	35,063	9,995	20,035	9,104	23,270	3,754	166	1,516	17,585	52	79,965	200,504	197,343
<b>Fund balance at the end of year</b>	<b>5,779</b>	<b>4,070</b>	<b>6,229</b>	<b>1,290</b>	<b>15,171</b>	<b>(1)</b>	<b>(646)</b>	<b>646</b>	<b>5,157</b>	<b>52</b>	<b>84,165</b>	<b>121,912</b>	<b>200,504</b>